

## STERLITE POWER TRANSMISSION LIMITED

### Quality, Health, Safety and Environment Policy

Sterlite Power believes that “all injuries, occupational illnesses and incidents related to Quality, Health, Safety and Environment (QHSE) are preventable” and “Sustainable Safe Work Practices and First Time Right Quality can guarantee reliable assets and defect free products for customer satisfaction and business growth”.

Sterlite Power has a vision of “Zero Accidents”, and we consistently strive to achieve high QHSE Standards considering them as non-negotiable and integral part of our all business operations.

Sterlite Power is committed to meet or exceed the expectations of our stakeholders and interested parties, environment protection and a safe workplace for its Employees, Contractors’ Workforce and Associates. To achieve these objectives, We shall: -

- Conduct all our activities in such a manner as to Provide Safe and Healthy Working Condition through elimination of hazards and reduction of OHS risks to avoid harm to employees, contractors’ workforce, associates, and the community.
- Comply with applicable legal requirements and other requirements related to QHSE and strive to fulfill the compliance obligation.
- Minimize environmental impact by conserving resources, reducing waste generation, and preventing pollution in all our activities at our workplace.
- Develop, implement, and maintain QHSE management system aligned with our sustainable commitments and beliefs, and consistent with industry standards.
- Drive continuous improvement in QHSE through setting and reviewing objectives and targets, assessing and reporting QHSE performance, using appropriate best available QHSE practices and providing appropriate training and resources to employees, contractors’ workforce and associates.
- Promote a positive QHSE culture within our organization through effective communication, participation and consultation with employees, contractors’ workforce, and associates.
- Assign and Communicate QHSE responsibilities and accountability to Employees, Contractors, Workers, associates, Suppliers and Service Providers towards fulfilling QHSE requirements.

We shall periodically review this policy for its appropriateness and relevance with QHSE Risks and Opportunities. We shall Communicate this Policy to all our Employees, Contractors, Workers, Associates, and other interested parties.

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**Place: New Delhi**



**Pratik Agarwal**  
**Managing Director**