

## STERLITE POWER TRANSMISSION LIMITED

### Quality, Health, Safety and Environment Policy

Sterlite Power, engaged in setting up power transmission infrastructure, specialized EPC services and convergence business related to creating large fiber and tower infrastructure network, believes in the philosophy that “all injuries, occupational illnesses and incidents related to Quality, Health, Safety and Environment (QHSE) are preventable” and “Sustainable Safe Work Practices & First Time Right Outstanding Quality can guarantee reliable assets & exceptional growth of business”.

At Sterlite Power, We have a vision of “Zero Accidents”, and we consistently strive to achieve high QHSE Standards considering them as non-negotiable and integral part of our Operations.

Sterlite Power is committed to meet or exceed the expectations of our stakeholders/interested parties, environment protection and a safe workplace for its Employees, Contractors & Associates. We commit: -

- ❖ To Conduct all our activities in such manner as to Provide Safe & Healthy Working Condition through Prevention of Injury and ill health and elimination of hazards & reduction of OHS risks to avoid harm to employees, contractors, associates and the community.
- ❖ To Comply with legal requirements & other applicable requirements related to QHSE and strive to fulfill the compliance obligation.
- ❖ To Minimize environmental impact by conserving resources, reducing waste generation and preventing pollution in all our activities at our workplace.
- ❖ To Create a culture of learning and practicing QHSE systems, procedures and practices among all our employees, contractors & associates.
- ❖ To Impart appropriate training on QHSE related topics and develop skills of our employees, contractors and associates to keep them safe and healthy at workplace, to create quality assets, and to protect the environment.
- ❖ To Maintain and continually improve our QHSE practices and performance through setting-up of QHSE metrics.
- ❖ To Strive for continual improvement of the QHSE Management System & its performance through implementation of effective QHSE programs and procedures.
- ❖ To Consult & encourage participation of contractor & associates/workers in QHSE Management.
- ❖ To Communicate this QHSE Policy to all our employees & interested parties.
- ❖ To Periodically review this policy for improvement.

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**Pratik Agarwal**  
**Group CEO**