

# Committed to Safety First

Sterlite Power believes that “all injuries, occupational illnesses and incidents related to Quality, Health, Safety and Environment (QHSE) are preventable”. Sterlite Power has a vision of “Zero Accidents”, and we consistently strive to achieve high QHSE Standards considering them as non-negotiable and integral part of our all-business operations.

- > Conduct all our activities in such a manner as to provide safe and healthy working condition through elimination of hazards and reduction of OHS risks to avoid harm to employees, contractors’ workforce, associates, and the community.
- > Comply with applicable legal requirements and other requirements related to HSE and strive to fulfill the compliance obligation.
- > Minimise environmental impact by conserving resources, reducing waste generation, and preventing pollution in all our activities at our workplace.
- > Drive continuous improvement in HSE through setting and reviewing objectives and targets, assessing and reporting HSE performance, using appropriate best available QHSE practices and providing appropriate training and resources to employees, contractors’ workforce and associates.
- > Promote a positive safety culture within our organisation through effective communication, participation and consultation with employees, contractors’ workforce, and associates.
- > Assign and communicate HSE responsibilities and accountability to employees, contractors, workers, associates, suppliers and service providers towards fulfilling QHSE requirements.

## We have adopted below holistic approach to drive HSE Management system

- 1 **Setting HSE Objectives and targets**
- 2 **Preparation of HSEplan, EPRP**
- 3 **Implementation of plan, conducting HIRA, training and mock drills**
- 4 **Monitoring status of implementation by conducting inspections and audits**
- 5 **Recording and reporting of HSE key performance indicators**
- 6 **Management review**

We celebrate the first day of the month as ‘Safety Day’ across projects and plants to create awareness and recognise best safety practices.